



Kim Bailey

Project Consultant

Work Experience:

Kim has over 15 years of experience in public parks and recreation programming, planning, and management, has held leadership roles in both government and the non profit sector, and is known for her ability to identify strategic alliances, develop community partnerships, and drive innovation. Her public parks and recreation work began with the nationally renowned Chicago Park District where she built strategic partnerships with elected officials and community leaders, and was responsible for bringing the first urban high ropes course to the City. Bailey transitioned to Colorado as a member of the Mayor's cabinet to manage Denver Parks and Recreation (one of the larger public park systems in the country) with over 250 urban parks and parkways covering 4,300 acres and over 14,000 acres of mountain parks. In addition, she has been instrumental in leading Outward Bound Inc., the nation's foremost nonprofit delivering active-learning expeditions, implanting their strategic vision for growing program delivery sites (Centers) in urban communities.

Education & Professional Development

- *University of Colorado, School of Architecture, Denver, Colorado | Ph.D. in Design and Planning. Graduate level courses in urban design and planning. 2006 - 2008*
- *University of Illinois, College of Education, Chicago, Illinois | Graduate level courses in Educational Policy. 1999 - 2003*
- *New York University, School of Education, Health & Arts Profession, New York, New York | MA in Counselor Education. Concentration: School and Community Counseling. May 1992*
- *Northeastern University, College of Arts & Science, Boston, Massachusetts | BS in Psychology. June 1990*
- *Harvard University, John F. Kennedy School of Government, Boston, Massachusetts*
- *Senior Executives in State & Local Government, June 2006*
- *University of Colorado, Graduate School of Public Affairs, Denver, Colorado*
- *Denver Community Leadership Forum, 2004*

Representative Project Experience

- GreenPlay LLC, Project Consultant: 2011 - Present
- Outward Bound USA, Vice President, Outward Bound Strategy and Centers: 2008 – 2011
 - Focused on program development, growth of the Outward Bound brand and presence nationally, and implementing the five year strategic plan.
- City and County of Denver, Manager Denver Parks and Recreation, 2003 – 2008
 - Appointee in the Mayor's cabinet, responsible for managing the acquisition, planning, development, operation, and maintenance of the City's parks and parkways, urban natural acres, 29 recreation centers, and seven municipal golf courses. Manage a \$65 million operating budget and a \$27.5 million capital improvement budget and in 2007 successfully secured \$91 million in bond funds for Parks and Recreation infrastructure improvements
- Chicago Park District, Region Manager, July 2001 – September 2003
 - Responsible for overseeing the overall operation (\$20 million budget) of Chicago Park District recreation programs, facilities, and grounds for all parks and recreation centers on the Southeast side of the city (approximately 1,400 acres in total).
- Area Manager, 1998 – July 2001
 - Responsible for ensuring the quality of leisure and recreation programming, facility and ground maintenance, staff recruitment and development, community outreach, and monitoring of capital improvement project for an assigned area of parks and playlots (approximately 700 acres in total).

Professional Publications

- 2008. "Mental Health Promotion in Children's Park Programs – Strategies for Success". National Recreation and Park Association Congress, Baltimore, MD.
- 2006. "Urban Parks and Recreation Forum: Issues Challenges and Lessons Learned– The Evolution of Recreation in Denver." National Recreation and Park Association Congress, Seattle, WA.
- 2006. "Is There Room for Youth in Our Parks? Will Youth Leave Their Room for Parks?" Urban Park and Recreation Summit, Chicago, IL.
- 2006. "The World Class Park System – An International Perspective". Parks and Greenspace Conference, Atlanta, GA.
- Kahne, J. & Bailey, K. (1999). The role of social capital in youth development: The case of "I Have a Dream" programs. *Educational Evaluation and Policy analysis*, 21(3) 321 – 343.
- Bailey, K. & Overstreet, J. (2006). "If we don't count, we don't count: Quantifying the Benefits of Denver's Park System." *City Parks Alliance Newsletter*.